

# Why cultural supervision?...

- Safe Practice
- Requirement under SWRB
- More request by client groups
- Greater understanding +
- TOIL
- Knowing and connecting to workmates
- Another tool in the kete
- Pushing our own boundaries
- Learning to uplift client

# What is cultural supervision?...

- Check in
- Learning Journey +++++
- A safe space to Practice +++++
- Sharing knowledge +
- On going
- Enlightenment +
- Te Tiriti O Waitangi
- Supportive Space
- Reflective
- Under standing our origins and our obligations
- Our founding conflict and resulting legislation
- Knowledge
- Accouontibility
- No right or wrong
- Fresh perspective
- Exploration of new ideas
- Whakawhanukataka
- Meaning
- Kai

# What is NOT cultural supervision?...

- Being by yourself
- Slap on the hand (did it wrong)
- Being felt like your are an ignoramus
- Deminishing the desire to learn
- Being taught how to do your Job
- Being expected to know it all
- One way is the only way +
- Judgement + + +
- A test that will embrass us
- Criticism
- Competition
- Fixed
- Disrespectful
- Unsafe