

**An adaption of Bond's (2005) Process Model for Ethical Decision Making**  
Bond, T. (2005). *Standards and ethics for counselling in action (2<sup>nd</sup> ed.)*.  
London: Sage.

Process model for ethical problem solving and decision making

- Outline the context – what are the organizational contexts involved and any other features of the broader context that are relevant (e.g.: cultural context). .
- Identify all the parties involved, supervisee/practitioners, colleagues, organizations, client's/patients, etc.
- Write a brief description of the problem or dilemma  
(Whose problem or dilemma is it (make sure you are clear what your dilemma is))
- Identify both sides of the dilemma and the pros and cons of both sides.  

one side	other side
Pros/ Cons	Pros/ Cons
- Consider any legal implications
- Consider ethics, specific guidelines, general guidelines, principles and values to help you consider pros and cons of all sides. (Write down your thinking process).
- Identify possible courses of action possible consequences of each option.
- Select the most appropriate course of action giving reasons for choosing this.